



Regence

Regence BlueCross BlueShield of Oregon is an Independent Licensee of the Blue Cross and Blue Shield Association

Regence BlueCross BlueShield of Oregon
100 SW Market
PO Box 1271
Portland, OR 97207-1271

Group Master Application - For Group Size 100+

Please complete and submit this application to our office **no later than 15 days prior to the effective date** or there may be delays to the processing and activation of your group. If additional space is needed, please attach a separate sheet of paper.

NEW/RENEWAL COVERAGE FOR GROUPS OF 100+

Requested Effective Date _____

SECTION 1 - GROUP INFORMATION			
Group's Legal Name		Company Structure Sole Proprietorship Corporation Partnership Other _____	
Doing Business As (DBA)	Name to be used by Regence Legal DBA		Location of Business Headquarters
Employer Federal (EIN) and State (if applicable) Tax ID Numbers		SIC Code and Industry Description 	
Name and Title of President, Owner, CEO		Group's Primary Language (if other than English)	
Physical Business Address Required (No PO Box or PMB)		Mailing Address (if different from Physical Business Address)	
City, State and ZIP Code		City, State and ZIP Code	
County	Phone Number () Fax Number ()	County	Phone Number () Fax Number ()
PRIMARY GROUP CONTACT			
Name (First, MI, Last)		Title	
Phone Number ()	Fax Number ()	E-mail Address	
GROUP ADMINISTRATOR (if different from primary contact)			
Name (First, MI, Last)		Title	
Phone Number ()	Fax Number ()	E-mail Address	
OTHER CARRIER INFORMATION			
MEDICAL: Does your group have current Medical coverage? No Yes If yes, name of carrier _____ Date coverage will end _____		WORKERS' COMPENSATION: Does your group have Workers' Compensation coverage? No Yes If yes, name of carrier _____	
PHARMACY: Does your group have current Pharmacy coverage? No Yes If yes, name of carrier _____ Date coverage will end _____		DENTAL: Does your group have current Dental coverage? No Yes If yes, name of carrier _____ Date coverage will end _____	
Will you be offering more than one medical insurance carrier to your employees? No Yes * Name of Carrier(s) _____ <i>* This option is not allowed in all instances.</i>		Will you be offering more than one dental insurance carrier to your employees? No Yes * Name of Carrier(s) _____ <i>* This option is not allowed in all instances.</i>	
PRODUCER (AGENT) INFORMATION			
Agency Name		Producer's (Agent) Name	
Producer's E-mail Address		Producer's Phone Number	Producer's Number
Secondary Producer's Name		Secondary Producer's Phone Number	Secondary Producer's Number
Producer's Medical Commission: Flat _____% PEPM \$ _____ PMPM \$ _____ None		Commission Split %: Producer #1 _____% Producer #2 _____%	
Producer's Dental Commission: Flat _____% PEPM \$ _____ PMPM \$ _____ None		Commission Split %: Producer #1 _____% Producer #2 _____%	



SECTION 1 - GROUP INFORMATION (continued)

BILLING

Please select desired billing location: Physical Mailing Other (Please indicate any differences to page one in spaces below)		Do you require separate billing invoices by location? No Yes (If yes, please complete Additional Billing Location section(s) below)
Business Name	Additional Billing Location Business Name	Additional Billing Location Business Name
Billing Address	Billing Address	Billing Address
City, State and ZIP Code	City, State and ZIP Code	City, State and ZIP Code
Phone Number () Fax Number ()	Phone Number () Fax Number ()	Phone Number () Fax Number ()
Contact and Title (if different than primary group contact)	Contact and Title (if different than primary group contact)	Contact and Title (if different than primary group contact)
Payment Type Pay by Check Surepay (EFT)* * Please submit Surepay document		Payment Type Pay by Check Surepay (EFT)* * Please submit Surepay document
Payment Type Pay by Check Surepay (EFT)* * Please submit Surepay document		Payment Type Pay by Check Surepay (EFT)* * Please submit Surepay document

EMPLOYER CENTER

Employer Based Reporting No Yes* Online Enrollment and eBilling No Yes*

*Primary Group Administrator for Employer Center: Name (First, MI, Last)	E-mail Address	Phone Number ()
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If more than two Secondary Group Administrators for Employer Center are required, indicate the number desired _____

For Online Enrollment, complete the following:

Allow employees to enroll themselves and update family information online No Yes

If Yes, allow employees to change their address online No Yes

FEDERAL MANDATES

COBRA:

Group subject to COBRA? No Yes

If you employed 20 or more full-time employees for at least 50% of the workdays of the preceding calendar year (January - December) you are subject to federal COBRA laws. To the degree permitted by those laws, part-time employees may be counted as a fraction of a full-time employee.

OBRA:

Group subject to OBRA? No Yes

If you employed 100 or more full-time and/or part-time employees for at least 50% of the workdays of the preceding calendar year (January - December) you are subject to federal OBRA 1989/OBRA 1993 laws.

TEFRA/DEFRA:

Group subject to TEFRA/DEFRA? No Yes

If you employed 20 or more full-time and/or part-time employees during each of the 20 calendar weeks in the current or preceding calendar year (January - December) you are subject to federal TEFRA/DEFRA laws.

ERISA:

Group subject to ERISA? No Yes

Is your plan year different than your renewal date? No Yes, list date _____

Virtually all health plans of employers of any size (except church entities and government entities) are subject to the federal Employee Retirement Income Security Act of 1974 (ERISA). This federal law sets minimum standards for the protection of individuals in these entities, as well as most voluntarily established pension plans.

Schedule A / Form 5500 information required?

No Yes If yes, reporting time frame required _____



SECTION 5 - BENEFITS AND RATES

MEDICAL - Please mark the benefits for the plan(s) you are purchasing.

If offered by class, specify Employee Classification _____

INNOVA - MEDICAL PLAN CHOICES

Upfront Office Visits			Upfront Office Visit Copay		
4 Visits	6 Visits	Unlimited Visits	\$20 / \$35 Copay	\$30 / \$45 Copay	\$40 / \$55 Copay
Deductible		Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)	Optional Benefits
\$250	\$2,000	90/70/70	\$2,000	\$5/\$25/\$50 OOP \$3,000	Vision
\$500	\$3,000	80/60/60	\$3,000	\$7/25%/50% OOP \$4,000	Employee Asst Program (EAP)
\$750	\$5,000	70/50/50	\$4,000	\$10/35%/50% OOP \$5,000	Complementary Care \$500 Maximum
\$1,000	\$7,500		\$6,000	\$10/\$35/\$75 No OOP	Complementary Care \$1,500 Maximum
\$1,500				\$0 Brand Deductible	
				\$250 Brand Deductible	
				\$500 Brand Deductible	
Rate Tier Label					
Rates					

ENGAGE - MEDICAL PLAN CHOICES

Deductible		Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)	Optional Benefits
\$0	\$2,000	80/80/80	\$2,000	\$5/\$25/\$50 OOP \$3,000	Vision
\$250	\$3,000	70/70/70	\$3,000	\$7/25%/50% OOP \$4,000	Employee Asst Program (EAP)
\$500	\$5,000	50/50/50	\$4,000	\$10/35%/50% OOP \$5,000	Complementary Care \$500 Maximum
\$1,000	\$7,500		\$6,000	\$10/\$35/\$75 No OOP	Complementary Care \$1,500 Maximum
				\$0 Brand Deductible	Preventive Care
				\$250 Brand Deductible	
				\$500 Brand Deductible	
Rate Tier Label					
Rates					

ACTIVATE - MEDICAL PLAN CHOICES

Deductible		Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)	Optional Benefits
\$1,500		80/60/60	\$3,000	\$5/25%/50% No OOP	Vision
\$2,000			\$4,000	\$7/30%/50% No OOP	Employee Asst Program (EAP)
\$3,000			\$6,000	\$10/\$35/\$75 No OOP	Complementary Care \$500 Maximum
				10%/30%/50% No OOP	Complementary Care \$1,500 Maximum
				\$250 Deductible	
				\$500 Deductible	
				\$1,000 Deductible	
Rate Tier Label					
Rates					

HSA HEALTHPLAN 2.0 - MEDICAL PLAN CHOICES

Deductible (includes Pharmacy)		Coinsurance Levels	Out of Pocket Maximum	Optional Benefits
\$1,500 single/\$3,000 family	\$3,500 single/\$7,000 family	80/60/60	\$5,000/\$10,000	Vision
\$2,500 single/\$5,000 family	\$5,000 single/\$10,000 family - 100% Coinsurance Only			Employee Asst Program (EAP)
\$3,000 single/\$5,000 family (embedded family deductible)				
\$3,000 single/\$7,000 family (embedded family deductible)				
Rate Tier Label				
Rates				

Please continue making your selections on the next page.



SECTION 5 - BENEFITS AND RATES (continued)

PREFERRED - MEDICAL PLAN CHOICES

Office Visit Copay

None \$20 / \$35 Copay \$30 / \$45 Copay \$40 / \$55 Copay

Deductible		Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)	Optional Benefits
\$250	\$2,000	90/70/70	\$2,000	\$5/\$25/\$50 OOP \$3,000	Vision
\$500	\$3,000	80/60/60	\$3,000	\$7/25%/50% OOP \$4,000	Employee Asst Program (EAP)
\$750	\$5,000	70/50/50	\$4,000	\$10/35%/50% OOP \$5,000	Complementary Care \$500 Maximum
\$1,000	\$7,500		\$6,000	\$10/\$35/\$75 No OOP	Complementary Care \$1,500 Maximum
\$1,500				\$0 Brand Deductible	
				\$250 Brand Deductible	
				\$500 Brand Deductible	
Rate Tier Label					
Rates					

Additional Information

MEDICAL - Please mark the benefits for the second plan that you are purchasing.

Offered to Employee Classification _____ Dual Option* * Refer to Oregon Dual Options Guidelines for associated rules for allowed product combinations.

INNOVA - MEDICAL PLAN CHOICES

Upfront Office Visits

Upfront Office Visit Copay

4 Visits 6 Visits Unlimited Visits \$20 / \$35 Copay \$30 / \$45 Copay \$40 / \$55 Copay

Deductible		Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)	Optional Benefits
\$250	\$2,000	90/70/70	\$2,000	\$5/\$25/\$50 OOP \$3,000	Vision
\$500	\$3,000	80/60/60	\$3,000	\$7/25%/50% OOP \$4,000	Employee Asst Program (EAP)
\$750	\$5,000	70/50/50	\$4,000	\$10/35%/50% OOP \$5,000	Complementary Care \$500 Maximum
\$1,000	\$7,500		\$6,000	\$10/\$35/\$75 No OOP	Complementary Care \$1,500 Maximum
\$1,500				\$0 Brand Deductible	
				\$250 Brand Deductible	
				\$500 Brand Deductible	
Rate Tier Label					
Rates					

ENGAGE - MEDICAL PLAN CHOICES

Deductible		Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)	Optional Benefits
\$0	\$2,000	80/80/80	\$2,000	\$5/\$25/\$50 OOP \$3,000	Vision
\$250	\$3,000	70/70/70	\$3,000	\$7/25%/50% OOP \$4,000	Employee Asst Program (EAP)
\$500	\$5,000	50/50/50	\$4,000	\$10/35%/50% OOP \$5,000	Complementary Care \$500 Maximum
\$1,000	\$7,500		\$6,000	\$10/\$35/\$75 No OOP	Complementary Care \$1,500 Maximum
				\$0 Brand Deductible	Preventive Care
				\$250 Brand Deductible	
				\$500 Brand Deductible	
Rate Tier Label					
Rates					

Please continue making your selections on the next page.



SECTION 5 - BENEFITS AND RATES (continued)

ACTIVATE - MEDICAL PLAN CHOICES					
Deductible	Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)		Optional Benefits
\$1,500 \$2,000 \$3,000	80/60/60	\$3,000 \$4,000 \$6,000	\$5/25%/50% \$7/30%/50% \$10/\$35/\$75 10%/30%/50%	No OOP No OOP No OOP No OOP	Vision Employee Asst Program (EAP) Complementary Care \$500 Maximum Complementary Care \$1,500 Maximum
Rate Tier Label					
Rates					

HSA HEALTHPLAN 2.0 - MEDICAL PLAN CHOICES				
Deductible (includes Pharmacy)		Coinsurance Levels	Out of Pocket Maximum	Optional Benefits
\$1,500 single/\$3,000 family \$2,500 single/\$5,000 family \$3,000 single/\$5,000 family (embedded family deductible) \$3,000 single/\$7,000 family (embedded family deductible)	\$3,500 single/\$7,000 family \$5,000 single/\$10,000 family - 100% Coinsurance Only	80/60/60	\$5,000/\$10,000	Vision Employee Asst Program (EAP)
Rate Tier Label				
Rates				

PREFERRED - MEDICAL PLAN CHOICES					
Office Visit Copay					
None		\$20 / \$35 Copay	\$30 / \$45 Copay	\$40 / \$55 Copay	
Deductible	Coinsurance Levels	Coinsurance Maximum	Pharmacy (Select Copay and Deductible)		Optional Benefits
\$250 \$500 \$750 \$1,000 \$1,500	90/70/70 80/60/60 70/50/50	\$2,000 \$3,000 \$4,000 \$6,000	\$5/\$25/\$50 OOP \$3,000 \$7/25%/50% OOP \$4,000 \$10/35%/50% OOP \$5,000 \$10/\$35/\$75 No OOP		Vision Employee Asst Program (EAP) Complementary Care \$500 Maximum Complementary Care \$1,500 Maximum
Rate Tier Label					
Rates					

Additional Information

Please continue making your selections on the next page.



SECTION 5 - BENEFITS AND RATES (continued)

DENTAL - Please mark the benefits for the plan(s) you are purchasing.

If offered by class, specify Employee Classification _____

DENTAL PLAN CHOICES

Deductible and Annual Maximum

Encore 80/50/0	\$0 Deductible Classes I - II; \$500 Annual Maximum	\$25 Deductible Classes I - II; \$750 Annual Maximum
	\$50 Deductible Classes I - II; \$500 Annual Maximum	\$50 Deductible Classes I - II; \$750 Annual Maximum
Radiance 100/80/50	\$25 Deductible Classes I - III; \$1,000 Annual Maximum	\$75 Deductible Classes I - III; \$1,000 Annual Maximum
	\$50 Deductible Classes I - III; \$1,000 Annual Maximum	\$75 Deductible Classes I - III; \$1,500 Annual Maximum
Expressions 100/80/50	\$25 Deductible Classes II - III; \$1,000 Annual Maximum	\$50 Deductible Classes II - III; \$1,500 Annual Maximum
	\$50 Deductible Classes II - III; \$1,000 Annual Maximum	\$25 Deductible Classes II - III; \$2,000 Annual Maximum
	\$25 Deductible Classes II - III; \$1,500 Annual Maximum	\$50 Deductible Classes II - III; \$2,000 Annual Maximum
Optional Benefits	Orthodontia (Available with Radiance and Expressions Plans)	
	\$1,000	\$1,500
Rate Tier Label		
Rates		

DENTAL - Please mark the benefits for the second employee classification you are purchasing.

Offered to Employee Classification _____

DENTAL PLAN CHOICES

Deductible and Annual Maximum

Encore 80/50/0	\$0 Deductible Classes I - II; \$500 Annual Maximum	\$25 Deductible Classes I - II; \$750 Annual Maximum
	\$50 Deductible Classes I - II; \$500 Annual Maximum	\$50 Deductible Classes I - II; \$750 Annual Maximum
Radiance 100/80/50	\$25 Deductible Classes I - III; \$1,000 Annual Maximum	\$75 Deductible Classes I - III; \$1,000 Annual Maximum
	\$50 Deductible Classes I - III; \$1,000 Annual Maximum	\$75 Deductible Classes I - III; \$1,500 Annual Maximum
Expressions 100/80/50	\$25 Deductible Classes II - III; \$1,000 Annual Maximum	\$50 Deductible Classes II - III; \$1,500 Annual Maximum
	\$50 Deductible Classes II - III; \$1,000 Annual Maximum	\$25 Deductible Classes II - III; \$2,000 Annual Maximum
	\$25 Deductible Classes II - III; \$1,500 Annual Maximum	\$50 Deductible Classes II - III; \$2,000 Annual Maximum
Optional Benefits	Orthodontia (Available with Radiance and Expressions Plans)	
	\$1,000	\$1,500
Rate Tier Label		
Rates		

Additional Information



SECTION 6 - ACKNOWLEDGEMENTS AND CERTIFICATIONS

If you have any questions about the benefits and services that are covered, provided, limited or excluded under the group coverage(s) to which this application applies, please contact your Sales Representative before signing this application.

Note: The Company as used here means the group applying for coverage as indicated in Section 1 of this application.

I certify that I am an officer or employee of the Company, that I am duly authorized to execute this application on behalf of the Company, and that the Company:

- a) Applies for the group coverage(s) selected in Section 5 of this Group Master Application.
- b) Authorizes any person or other entity to release to Regence BlueCross BlueShield of Oregon any information requested by Regence BlueCross BlueShield of Oregon in connection with this application's processing.
- c) Acknowledges, where permitted by law, that Regence BlueCross BlueShield of Oregon may choose not to approve this application and any premium deposit will be returned if the application for group coverage(s) is not approved.
- d) Acknowledges that coverage is not in effect until Regence BlueCross BlueShield of Oregon accepts this application, establishes an effective date of coverage and issues the group contract(s) to the Company.
- e) Acknowledges that, if it is approved by Regence BlueCross BlueShield of Oregon, this application will form a part of the group contract(s) issued by Regence BlueCross BlueShield of Oregon and agrees that the Company will be bound by the terms and the conditions of entire group contract(s).
- f) Acknowledges that eligibility standards (e.g., waiting period, minimum hours, etc.) must be established at the time of initial application, may be changed only at contract renewal, and must be adhered to for all employees and dependents.
- g) Acknowledges that it has selected the group coverage(s) to be offered to its employees, that its selection of this group coverage(s) was based upon written information provided by Regence BlueCross BlueShield of Oregon, and that no producer or consultant was or is authorized to modify the terms of the offer or to agree to changes. All material terms of coverage are set forth in the group contract(s), of which this application, if accepted, is but one part.
- h) Agrees to make payroll and other records directly related to employee participation levels or to employees' coverage, premiums, or contributions under the group contract(s) available to Regence BlueCross BlueShield of Oregon for inspection. This provision shall survive the termination of the group contract(s). Upon renewal or anytime throughout the contract period, the Company agrees to provide Regence BlueCross BlueShield of Oregon, upon its request verifications of employee participation levels.
- i) Agrees that, except with regard to a statutory continuation of coverage or unless the change is approved in writing by an authorized representative of Regence BlueCross BlueShield of Oregon, at no time shall any employee be permitted or required to make contributions for coverage at a rate higher than the employee contribution rate represented herein.
- j) Agrees the group contract(s) will determine the contractual provisions, including procedures, exclusions, and limitations, relating to the coverage and will govern in the event of conflict with any benefits comparison, summary, or other description of the coverage.
- k) Agrees to deliver, or otherwise make available to enrollees, all Regence BlueCross BlueShield of Oregon paper or online member documents and other coverage-related materials upon request by Regence BlueCross BlueShield of Oregon.
- l) Agrees to make all coverage options available to all eligible employees and dependents who satisfy eligibility requirements.
- m) Acknowledges that benefits may be added or deleted only at the time of initial application, at contract renewal, when required by law, or as mutually agreed between the Company and Regence BlueCross BlueShield of Oregon in accordance with the group contract(s).
- n) Acknowledges that Regence BlueCross BlueShield of Oregon must be notified (in the manner described in the group contract(s)) when there is a change to Company information (e.g., name, address, phone number, contact person, ownership status, etc).
- o) Acknowledges that contracting physicians, hospitals, and other health care providers are independent contractors and are neither agents nor employees of Regence BlueCross BlueShield of Oregon, that Regence BlueCross BlueShield of Oregon does not provide health care services, and that Regence BlueCross BlueShield of Oregon cannot guarantee any results or outcomes of care. We are responsible for the quality of health care you receive only as provided by law.
- p) Certifies under penalty of perjury that all statements made and information provided in this application are accurate and complete to the best of its knowledge or belief and acknowledges that Regence BlueCross BlueShield of Oregon will rely in part on the information in this application as the basis for Regence BlueCross BlueShield of Oregon's decision on whether to approve this application and issue any group contract(s). For the protection of all of Regence BlueCross BlueShield of Oregon's members, fraud or misrepresentation of material fact by the Company for the purposes of defrauding Regence BlueCross BlueShield of Oregon may result in Regence BlueCross BlueShield of Oregon taking any action allowed by law or contract, including termination or rescission of coverage, denial of benefits, and/or pursuit of criminal charges and penalties. In addition, Regence BlueCross BlueShield of Oregon will have the right to collect any claims payments or other damages. If Regence BlueCross BlueShield of Oregon continues a group contract with the Company after untrue, incorrect, or incomplete information is found to have been provided, and if as a result of correcting false information the Company no longer qualifies for the rate quoted, I understand that Regence BlueCross BlueShield of Oregon will have the right to adjust the rates to the appropriate level retroactive to the date the misrepresentation occurred, and the Company will be required to pay the rate adjustment within 30 days of the date of notice by Regence BlueCross BlueShield of Oregon.
- q) Agrees that any controversy or claim between the Company and Regence BlueCross BlueShield of Oregon arising out of or relating to the group contract(s), or the breach thereof, whether involving a claim in tort, contract, or otherwise, shall be subject to final resolution through binding arbitration. The Company and Regence BlueCross BlueShield of Oregon agree that the arbitrator's award shall be binding, may include an apportionment of attorney fees and other fees and costs, and may be enforced in any court with the requisite jurisdiction. Any such arbitration shall be conducted in accordance with the Commercial Arbitration Rules of the American Arbitration Association and in Multnomah County, Oregon (OR), unless mutually agreed otherwise by the parties. If any enrollee or former enrollee (or person claiming to be an enrollee or former enrollee) makes any claim or brings any action or proceeding arising out of or relating to the group contract(s) to which Regence BlueCross BlueShield of Oregon or the Company becomes a party, Regence BlueCross BlueShield of Oregon and the Company agree to cooperate in the defense of such claim, action, or proceeding and to resolve any controversy or claim between Regence BlueCross BlueShield of Oregon and the Company through arbitration under this paragraph only after the resolution of the enrollee's (or alleged enrollee's) claim.
- r) Appoints the agent of record indicated in Section 1 - Group Information (if any) to represent it in matters of group coverage benefits provided by Regence BlueCross BlueShield of Oregon. This appointment is in effect on the same day as the group coverage(s) and remains in force until rescinded in writing.
- s) Acknowledges that if the Company has an agent, that agent may receive bonuses, commissions, administrative services fees, or other compensation, including non-cash compensation from Regence BlueCross BlueShield of Oregon. Incentives may be based on any of several factors, including the size of the Company's business, the products the Company purchases, the agent's volume of business with Regence BlueCross BlueShield of Oregon, and other services the agent provides to the Company. These incentives may have an indirect impact on the Company's rates. For more information please contact the agent for the Company.

SIGNATURE

Group Authorized Signature



Official Title



Signature Date

